

2012 STRATEGIC PLAN

The Strategic Plan for the Lavaca County Central Appraisal District is developed to identify the districts immediate and future goals and visions. The plan will be reviewed annually and revised as needed to comply with necessary changes.

Strengths

- 1) Experienced staff
- 2) Computer Assisted Mass Appraisal (CAMA) system that will meet the districts future needs for growth and legislative requirements
- 3) Supportive Board of Directors
- 4) GIS maps

Weaknesses

- 1) Experienced staff reaching retirement age
- 2) The current office space is inadequate for the functions of the Appraisal District
- 3) Not all positions have a cross trained backup employee to cover the position in the temporary absence/termination of the employee.
- 4) Under staffed Personal Property Department

Visions and Goals

- 1) Continue to stay current of the property tax system laws and legislative changes
- 2) Continue to incorporate current and developing technology in order to operate more efficiently.
- 3) Continue to search for a suitable property for the relocation of the districts office.
- 4) Continue to cross train employees in other job positions.
- 5) Continue to update images of properties within the district to the CAMA system.
- 6) Continue to serve the public in a courteous and efficient manner.
- 7) Continue to develop additional layers to the GIS mapping system.
- 8) Make onsite visits to all new personal property accounts in the district each year and develop a three year rotation onsite inspection to existing personal property accounts.